FY 2025-26
College of Engineering
Student Salary Scale Guidelines

Per UCR Student On-Campus Employment Guidelines a merit increase (3%-5% within range and 10% maximum) may be given once during a fiscal year to a student employee after the completion of two consecutive quarters in the department in which performance has been:

Satisfactory up to 3%
More than satisfactory up to 5%
Superior needs strong justification and approval from CFAO

A brief written performance evaluation[1] must be completed by the supervisor, sent to the Department Administrator (FAO), and a copy placed into the employee's personnel file.

Note:
If a student leaves a department after receiving a merit increase and is subsequently hired by another department, the new department is under no obligation to hire the student at the higher rate.

Student Assistant Salary Grade Ranges

December 22, 2024 – December 27, 2025, Salary Ranges

Title and Title Code	Min	Mid	Max
STDT 1 (4922)	$16.50	$19.59	$22.69
STDT 2 (4921)	$17.05	$26.63	$36.22
STDT 3 (4920)	$18.11	$28.76	$39.41
STDT 4 (4919)	$19.17	$30.89	$42.61
STDT 1 NON UC (4927)	$16.50	$19.59	$22.69
STDT 2 NON UC (4923)	$17.05	$26.63	$36.22
STDT INTERN NON UC (4247)	$16.50	$26.36	$36.22
STDT INTERN HS NON UC (4252)	$16.50	$26.36	$36.22
STDT RSDNC HALLS (4944)	$16.50	$19.59	$22.69
STDT RSDNC HALLS LD (4946)	$17.05	$26.63	$36.22
STDT PEER CNSLR (4938)	$17.05	$26.63	$36.22

Job descriptions are required for all student assistant positions and the job title code, as well as salary placement should be based on the complexity and nature of work.

Related policies and guidelines:

- Local Procedure: Student On-Campus Employment Guidelines
- Local Procedure 30: Compensation
- UC Student Employee Classification Specifications

1 Performance Evaluation: a brief e-mail indicating the performance status of the student and the desired merit increase.